



Throughout the investigation and adjudication of your complaint, Lindenwood University will maintain as confidential any supportive measures provided to you, to the extent maintaining such measures.

Lindenwood University is required by law to make certain statistical disclosures of crimes reported to it. If you report an incident that is a crime, the University will make the statistical disclosure without disclosing personally identifiable information about you.

- Ongoing support services to certain university facilities or activities, pending the outcome of the matter; or
- Escorts to ensure safe movement between classes and/or activities; or
- Providing access to medical services; or
- Providing academic support services; or
- University-imposed administrative leave or separation.

Whether or not a complainant files criminal charges, of the location of the incident, the complainant or the University may still initiate the grievance process. The grievance process that will be used, the Title IX Sexual Harassment Policy or the Student Code of Conduct, depends on the nature and location of the allegations. All reports referred or made to the Title IX Coordinator will result in further follow-up and assistance to the person who made the report.

The grievance process, including all investigations, hearings, and any appeal process will be prompt, thorough, and impartial. All investigators and hearing panel members are trained annually on the issues related to dating violence, domestic violence, sexual assault, and stalking.

Parties to complaints can expect that:

- A trained investigator will conduct a prompt, fair, thorough, and impartial investigation.
- Both parties will have to opportunity to provide witnesses and evidence, and to be accompanied by an advisor of their choice
- Parties will be advised of meetings in a timely manner
- h
information on how to file an appeal

Lindenwood University Title IX Sexual Harassment Policy

Process under the Title IX Policy:

- Complainant meets with the Title IX Coordinator and files a Formal Complaint. The respondent is then placed on notice of the complaint and subsequent investigation.
- Investigation. The investigation will be fair, thorough, and impartial. Both parties will have equal opportunity to submit evidence and witnesses.
- At the conclusion of the investigation, the investigator will write an investigative report. Both parties and their advisors will receive copies of this report, and both parties can provide responses.
- A Pre-Hearing Conference will take place. During this meeting, parties will be advised of the Rules of Decorum, and the hearing procedures will be discussed.
- The Hearing itself will take place.



- A Determination will be made by the Hearing Officer. This determination will be disseminated to both parties simultaneously by the Hearing Officer.
- Either party can appeal the decision. This must be done in writing to the Title IX Coordinator.
- The Provost will make the final determination.

O u 'c@h ' can be found [here](#).

